

LSA Referee Development Program

600. State Referee Committee

The LSA State Referee Committee is composed of the following members:

State Referee Committee Chairman (SRC)
State Referee Administrator (SRA)
State Director of Instruction (SDI)
State Director of Assessment (SDA)
State Coordinator of Assignors (SAC)
State Games & Cup Assignor
State Coordinator of Referee Development

The State Referee Committee responsibilities include the following:

1. Planning and development of the referee program within the State Association.
2. Complete development of a referee program budget.
3. Preparing an annual report of referee program expenditures
4. Establishing standards for each referee program area.
5. The referee program shall consist of the following program areas: recruiting, certification, instruction, assessment, assignment, mentoring, and coaching.

601. Area Administrators

The State Referee Administrator may delegate certain referee registration and certification responsibilities to area administrators in the following geographical areas:

- | | | |
|-----------------|------------------------|-------------------|
| 1. Alexandria | 9. LaPlace | 17. Slidell |
| 2. Baton Rouge | 10. Luling/St. Charles | 18. Abita Springs |
| 3. Covington | 11. Mandeville | |
| 4. Gonzales | 12. Monroe | |
| 5. Hammond | 13. Natchitoches | |
| 6. Houma | 14. New Orleans | |
| 7. Lafayette | 15. Raceland | |
| 8. Lake Charles | 16. Shreveport | |

602. Appointed Positions

1. Must be currently registered with the USSF in some referee category (i.e. referee, assessor, instructor, or assignor).

2. No individual may hold more than one appointed position at the same time. Individuals appointed to new positions must relinquish other referee positions. The only exception is that the SAC and the State Cup Assignor maybe the same individual.
3. All appointed positions will be reviewed annually.

603. Chair - State Referee Committee (SRC)

Appointment

1. Appointed by the LSA President with concurrence of LSA Board.

Responsibilities

1. Chair State Referee Committee.
2. Report to the LSA President and LSA Board.
3. Oversees the instruction, assignment, assessment and administration programs.
4. Recommend individuals to be appointed to referee program administration positions.
5. Responsible for all communication with the USSF Office and Referee Committee in reference to Referee Development Program.
6. Submit semi-annual and annual reports on the referee program to the LSA Executive Board and LSA General Membership.

604. State Referee Administrator (SRA)

Appointment

1. Appointed by the LSA President with the advice of the State Referee Committee.

Responsibilities

1. Report to State Referee Chairman.
2. Responsible for administrative tasks of the State Referee Development Program.
3. Keep a current record of all referee and assignor registrations for LSA. Serve as the records manager for the State Referee committees.
4. Ensures all USSF and state requirements are met prior to registering any referee, instructor, or assessor.
5. Serve in place of the SRC when necessary due to the absence of the SRC or conflicting duties arise.

6. Shall oversee the certification and registration of Assignors per USSF criteria.
7. Develop and submit an annual operational budget for the registration and administration program to the State Referee Committee.
8. Identify a reliable contact with each geographic area to serve as Area Administrators. In many cases, the SRA may select the primary assignor or the lead instructor.
9. Prepare an annual report for USSF that outlines the previous year's referee development program by the State Referee Committee, that includes the budget, the number of clinics held, the number of new referees, the number of instructors trained/recertified, etc.
10. Distribute all materials to instructors for clinics (books) and badges and books to referees upon receipt of registrations. Only the SRA and SRC may order badges from USSF.

605. State Director of Instruction (SDI)

Appointment

Appointed by the LSA President with the advice of the State Referee Committee.

Responsibilities

1. Report to State Referee Administrator.
2. Responsible for implementing State Referee Development Committee programs.
3. Responsible for establishing training programs that are in compliance with USSF and LSA policy.
4. Responsible for ensuring instructors are provided periodic training.
5. Responsible for evaluation of referee instructors and recommendation for recertification and/or promotions.
6. Responsible for overall administration of the LSA Referee Instruction Program.
7. Responsible for the recommendation of individuals to serve in each local area.
8. Responsible for the recommendation of an individual to serve as the Director of Indoor Instruction, as required.
9. Process all paperwork in a timely manner.
10. Insure that periodic Clinics are held in all geographical areas.
11. Hold or sponsor advanced instruction clinics as the need arises. Clinics are to include, but are not limited to referees, instructors, and assignors from entry through advanced levels.

12. Responsible for the verification of instruction to the SRA.
13. Report the number of instructor registrations to the SRA and SRC.

606. State Director of Assessment (SDA)

Appointment

Appointed by the LSA President with the advice of the State Referee Committee.

Responsibilities

1. Report to State Referee Administrator
2. Implementation and administration of the Referee Assessment Program as directed by LSA/USSF.
3. Responsible for the verification of assessments to the SRA.
4. Responsible for evaluation of referee assessors and recommendation for recertification and/or promotion.
5. Responsible for recommendation of individuals to serve in each District.
6. Keep complete records of all referee assessments.
7. Responsible for implementing State Referee Development Committee programs.
8. Process all paperwork in a timely manner.
9. Hold or sponsor training clinics for assessors to ensure the availability and advancement of assessors.
10. Report the number of registered assessors each year to the SRA.

607. State Coordinator of Assignors (SAC)

Appointment

Appointed by the State Referee Committee with the concurrence of the LSA Executive Board.

Responsibilities

1. Report to State Referee Committee
2. Responsible for coordinating all local league assignors to utilize the services of all referees as efficiently and effectively as possible.
3. Processes all paperwork in a timely manner.
4. Serves as liaison from SRC to local league assignors.

608. State Coordinator of Referee Development

Appointment

Appointed by the State Referee Committee with the concurrence of the LSA Executive Board.

Responsibilities

1. Promoting the field trainer program and assigning field trainers to all recreational tournaments that request them. Field trainers are selected from a group consisting of: current members of the Referee Committee, national referees and national assessors, emeritus national referees, former members of the Referee Committee who are state assessors.
2. Selection of referees to attend ODP camps with the advice and consent of the state referee committee.
3. Coordinate the selection of referee to attend the youth regional tournament. The state referee committee makes the selection.
4. Coordinate the selection of The Youth Referee of the Year, male and female. The state referee committee makes the selection.
5. Develop and implement new referee training programs for grade 08 and 07 referees.

609. State Games & Cup Assignor

Appointment

Appointed by the LSA President with the advice of the State Referee Committee.

Responsibilities

1. Reports to State Referee Committee
2. Assigns officials to all premier youth games in conjunction with local league assignors.
3. Responsible for coordinating assignments to state cups with the local league assignors, the state referee committee, and the respective youth commissioner responsible for the tournament.

610. Registration of Officials

610.1 Registration and Testing

1. The administration of registration and testing of referees, instructors, assessors and assignors shall be coordinated by the responsible state directors.
2. Referee, instructor, assessor and assignor testing will be done at applicable clinics as determined by the responsible Technical Director.
3. The District and Area Administrators shall conduct the registration of referees in their respective areas and submit completed registration packages to the SRA.
4. Candidates that fail any test must wait thirty (30) calendar days before re-testing.
5. Testing will be done by instructors approved by the appropriate Technical Directors.

610.2 Referee Registration

1. State Referees and below are considered registered when the State Referee Administrator (SRA) has received and accepted their completed registration materials and form, including all fees.
State Referees must be registered with USSF no later than December 15.

610.3 Registration Deadline

1. State level referees and below must be registered **before** they begin working games in a calendar year.

610.4 Referee Requirements for Re-Registration at All Levels

1. Each referee must have a minimum of five (5) hours of continuing training at the appropriate level.
2. At least one-half (1/2) of the games, submitted for consideration, must be at or above the highest recommended assignment level.
3. All training, testing and assessments must be conducted by registered USSF instructors and assessors.
4. The referee must provide documentation supporting their training, testing, and assessments and the documentation must accompany the referees registration forms.

610.5 Re-Registration as a State Referee (grade 05 or 06)

1. The referee must be currently registered as a State Referee with the USSF and LSA.
2. Transfer State Referees will be required to register through LSA.
3. Attend a LSA, Region III, or National sponsored State Referee Recertification clinic. Partial attendance of instruction modules at State Recertification clinics is not acceptable.
4. Have met the LSA game requirements.
5. Attain a score of seventy-five (75) percent for grade 06 and eighty-five (85) percent for grade 05, on the current USSF State Referee recertification or Entry level test.
6. Successfully completed the USSF State Referee Physical.
7. Must have satisfied the assessment criteria for recertification. As directed by the USSF.
8. The SRA will publish the dates and sites of State Referee testing. This is to include re-testing date(s) and site(s).

611. Assessor Registration

611.1 Associate Assessor

611.1.1 Entry Level

1. Successfully complete all requirements for Associate Assessor Level clinic.
2. Must have been a registered Referee for a minimum of three years.
3. 21 years of age or older.

611.1.2 Recertification - Associate Assessor

1. Minimum of 5 observations during the previous year. Must complete and submit written assessments (long form) to the SDA and provide Feedback Form to the officials within 7 days of the assessment.
2. Attendance and successful completion of an entire annual in-service assessor clinic, when offered.

611.1.3 Referee Assessor

1. Must have obtained a minimum Referee Grade of 07.
2. Minimum 15 assessments (long form) and 20 observations (short form). Must complete and submit written assessments (long form) to the SDA and provide Feedback Form to the officials within 7 days of the assessment.
3. Recommended by the SDA.
4. One year in grade as Associate Assessor.
5. 22 years of age or older.

611.1.4 Recertification - Referee Assessor

1. Minimum of 5 game assessments in the preceding year, 2 of which must be at the U-19 level or above. Must complete and submit written assessments (long form) to the SDA and provide Feedback Form to the officials within 7 days of the assessment.
2. Attendance and successful completion of an entire annual in-service assessor clinic, when offered.
3. Approval of the SDA

611.1.5 State Assessor - Provisional

1. Must have attained a grade 6.
2. Assessment of a minim of 20 affiliated games using the DSC in competitive youth matches.
3. Five assessments at the amateur level (lower division).
4. One year in grade as a Referee Assessor.
5. Successfully complete the State Assessor Training Course.
6. Recommendation of the SDA.
7. Approval of the National Director of Assessment.
8. Must be 25 years of age or older.

611.1.6 Recertification - State Assessor - Provisional

1. Minimum of 8 game assessments at the amateur division one level or higher. Must complete and submit written assessments (long form) to the SDA and provide feedback form to the officials within 7 days of the assessment.
2. Attendance and successful completion of an entire annual in-service assessor clinic.
3. Approval of the SDA.

611.1.7 State Assessor

1. Must have attained a grade 6.
2. Assessment of a minimum of 30 affiliated games using the DSC. at the Amateur division one and two level with emphasis on the grade 6 referee.
3. One year in grade as State Assessor - Provisional.
4. Successfully complete the State Assessor Training Course.
5. Recommendation of the SDA.
6. Approval of the National Director of Assessment.
7. Must be 25 year of age or older.

611.1.8 Recertification - State Assessor

1. Minimum of 8 game assessments at the amateur division one level or higher. Must complete and submit written assessments (long form) to the

- SDA and provide Feedback Form to the officials within 7 days of the assessment.
2. Attendance and successful completion of an entire annual in-service assessor clinic.
 3. Approval of the SDA.

612. Instructor Registration

1. Each instructor is responsible for providing the required documentation and registration form to the SDI prior to January 1 of the registration year.
2. The SDI will ensure that each member of his/her staff is registered BEFORE allowing that instructor to give any training.
3. Instructors shall include a list of all instruction sessions given in the previous year with their registration package. The list is to include the date of the instruction, the length of the instruction, the subject matter, and the level of instruction presented.
4. A minimum of 5 hours of instruction is required to re-register.

612.1 Instruction Program

612.2 Procedure for Referee, Assessor, Instructor Clinics

1. Each clinic shall be authorized by the appropriate technical director
2. The Instructor shall receive \$ 20 per hour of instruction plus expenses (current LSA policy.) A minimum number of applications for clinics are to be 10 unless prior written approval has been obtained from the appropriate director.
3. No clinic registration fee will be charged for individuals receiving recertification training at local referee association meetings if the training:
 - a. is in blocks of one hour or less.
 - b. is during different months--only one session per month.

612.3 Utilization of Instructors

1. ASSOCIATE INSTRUCTOR (PROVISIONAL): Entry level referee instruction clinics (for grades 08 and below) under the supervision of a lead instructor.
2. ASSOCIATE INSTRUCTOR: Entry level referee instruction clinics (for grades 08 and below). Recertification clinics (for grades 08 and below) under the supervision of a lead instructor.
3. REFEREE INSTRUCTOR (PROVISIONAL): Entry level referee instruction and recertification clinics as lead instructor (grades 07 and below). referee upgrade clinics (grades 07 and below) under the supervision of a lead

- instructor. Entry level instructor clinics (grade 10) under the supervision of a lead instructor.
4. Referee instructor: Entry level referee instruction and recertification clinics as lead instructor (grades 07 and below). Referee upgrade clinics (grades 07 and below). Entry level instructor clinics (grade 10) and instructor recertification clinics (grade 09) under the supervision of a lead instructor.
 5. STATE REFEREE INSTRUCTOR (PROVISIONAL): Referee entry level, recertification and upgrade clinics as lead instructor (grades 07 and below). Referee upgrade and recertification clinics (grades 05 and below) under the supervision of a lead instructor. Entry level and upgrade instructor clinics (grade 08 and below) and instructor recertification clinics (grade 08 and below).
 6. STATE REFEREE INSTRUCTOR: Referee entry level, recertification and upgrade clinics (grade 05 and below) as lead instructor. Instructor entry, recertification and upgrade clinics (grade 07 and below) as lead instructor.
 7. NATIONAL INSTRUCTORS: All state and national level clinics
 8. RECREATIONAL REFEREE INSTRUCTOR: Recreational referee entry level

612.4 Approval of Training Classes

Before training courses are to be approved, the following steps must be taken:

1. Preparation of a course budget to include all expenses to be incurred as follows:
 - a. Projected expenses of applicants, including travel expenses.
 - b. Projected rental of all visual aids and class room expenses.
 - c. Projected cost of instructors.
2. Submit a budget to the appropriate state director for approval.
3. Schedule clinics to meet LSA and USSF requirements in areas where there are no local instructors who can conduct them.

612.5 Payment of Instructors

1. Registered referee instructors are paid a fee for any instruction given. All organizations sponsoring referee instruction should be prepared to pay the instructor for the instruction given. This would include short in-service training provided at organizational meetings. All instruction fees will be paid by check or money order payable to the State Referee Program. Instruction fee will be determined by the state referee committee annually. Travel expenses will be paid in accordance with LSA travel & reimbursement policy.

The instructor (Instruction) will be paid the established fee upon receipt of all properly completed instruction paperwork for the instruction.

2. The instructor will ensure the check or money order is payable to the State Referee Program, process all forms within the specified time – fourteen (14) days, complete a LSA expense form that will serve as a cover for the instruction forms.
3. Prevailing national fees will be paid to current national certified individuals.

612.6 Policy for Training Courses

1. LSA Referee Development Program will reimburse up to fifty percent (50%) of the basic room cost, if funds are available. All extras charged to the individuals room are the responsibility of the applicant.
2. Room occupancy should be a minimum of two per room whenever possible.
3. Local applicants shall not receive hotel room allocations.
4. Rooms shall not be charged directly to the State Association.
5. When applicants travel, travel expenses must be pre-approved by the appropriate state director.
6. All air travel must be approved by the SRC in advance.
7. All meals shall be the responsibility of the applicant.
8. A nominal fee shall be charged on all courses.

613. Assessment Program

613.1 Assessments

The following policy is for assessments scheduled for the referee concerned.

1. The referee is not prohibited from being a member of an officiating crew if an assessment is scheduled for another member of the crew.
2. Assessments will be limited to one per day.
3. Passing assessments in the Referee position must be conducted by different assessors.
4. Apparent conflicts of interest will be determined by the SDA and specific recommendations/procedures given.
5. If a referee fails an assessment, he/she must pass two assessments to make up for the failed assignment. This does *not* apply to referees upgrading from grade 08 to grade 07.

The intent of the wording is this, for example:

- If a referee is required to have one passing assessment and fails one assessment, he/she must now have two passing assessments.
- If a referee is required to have two passing assessments and fails one assessment, he/she must now have three passing assessments.
- If a referee is required to have three passing assessments and fails one assessment, he/she must now have four passing assessments.

This applies to assessments as assistant referees as well as assessments as referees.

613.2 Procedure for Upgrade or Development Assessments

1. Registration with the LSA referee development program is required for the referee to be entered into the formal assessment program.
2. Once registered the referee is responsible for their availability to allow for assessment. The referee should work with the referee assignor and the SDA. The sequence of rotation of assessments will be determined by the director of assessment.
3. Upon receiving an appropriate assignment the referee should notify the SDA of the assignment. The SDA will then determine the scheduling of the assessment.

613.3 Referee Assessment Payment Procedure

1. Referee Assessments for Referee grades 08 and 07 shall be **\$18** or the referee game fee which ever is higher.
2. Assessment fees, check or money order only made payable to LSA shall be collected by the assessor and included in their assessment report to the SDA.
3. Assessment of State Referee grades 06 and above shall be **\$25** or the referee game fee which ever is higher.
4. Referee Assessors shall receive payment by the State Association after receipt of all required documents properly completed for the Assessment .
5. Assessment fee shall not exceed **\$50.00**.
6. All assessment fees will be paid by check or money orders payable to LSA. The assessment fee will be given to the assessor prior to the game.
7. Assessment fees will be determined by the LSA state referee committee annually. Travel expenses will be paid in accordance with LSA Referee Development policy.
8. Assessors will be paid the established fee upon receipt of all properly completed assessment paperwork for the assessment.
9. The assessor will ensure the check or money order is payable to LSA, process all forms within the specified time - ten (10) days, complete a LSA expense form that will serve as a cover for the assessment forms.

620. Referee Uniform

Your appearance as a referee sends an important message to teams, coaches, fans and your fellow referees. That first impression is vital. Make sure that your uniform is clean, neat and the proper color. The gold shirt with black pinstripes is the primary shirt. Alternates are red with black pinstripes and black with white pinstripes. The NBOD has also approved blue with black pinstripes.

The black shorts and three-stripe socks must be worn with any of these shirts. Other shirts (solid black, fuschia, orange, solid red, yellow, silver, tan, white, etc.) are not authorized in any USSF sanctioned matches. In situations where there is a conflict and not all three officials have the same colored shirt, the assistant referees should always wear the same color.

621. Systems of Officiating Soccer Games (Outdoor)

The following is a policy statement in the United States Soccer Federation Referee Administrative Handbook (Revised 2002):

The Laws of the Game recognize only one system for officiating outdoor soccer games, namely the diagonal system of control (DSC), consisting of three officials - one referee and two linesmen. All national competitions sponsored by the U.S. Soccer Federation require the use of this officiating system.

In order to comply with the Laws of the Game which have been adopted by the National Council (3001), all soccer games sanctioned directly or indirectly by member organizations of the U.S. Soccer federation must employ the diagonal system (three officials). As a matter of policy, the National Referee Committee prefers the following alternatives in order of preference:

1. One Federation referee and two Federation referees as assistant referees (the standard ALL organizations should strive to meet).
2. One Federation referee and two assistant referees, one of whom is a Federation referee and one of whom is a trainee of the local referee program.
3. One Federation referee and two assistant referees who are both unrelated to either team participating in the game but are not Federation referees, (only if there are not enough Federation referees to have #1 or #2).
4. One Federation referee and two assistant referees who are not both Federation referees and who are affiliated with the participating teams, (only if there are not enough Federation referees to have #1 or #2).

Member organizations and their affiliates should make every effort to assist in recruiting officials so that Federation referees will be available to permit use of the diagonal officiating system for ALL their competitions.

625. Assignment of Game Officials

The following is taken from the United States Soccer Federation **Referee Administrative Handbook**:

Policy 531-8 Assignment of Game Officials (Former Rule 3040)

Section 1. Registration Required Prior To Assignment

No one shall officiate as a referee or assistant referee in any match under the sanction or jurisdiction (direct or indirect) of the United States Soccer federation who is not registered with the Federation for the current year unless that person is a visiting foreign referee who has been properly accredited by his or her national association.

Section 2. Unregistered Referee in Emergency

If, because of unforeseen circumstances, a currently registered referee is unable to officiate or does not appear for an assigned match, a person may then be designated at match time to act as referee in the emergency for that one match.

Section 3. Use of Club Assistant Referees

When neutral assistant referees are not assigned or fail to appear for a match as assigned, the match referee may seek the assistance of club assistant referees whose duties shall be as delegated to them by the referee.

626. Game Priority in Referee Assignments (USSF)

Each registered U.S. Soccer Federation referee is expected to abide by and respect the Code of Ethics and keep all assignments that he/she accepts. There are certain occasions, though, when a referee has duty to the referee program to release a lower level appointment and accept a higher level one in the interest of the U. S. Soccer Federation.

Therefore, the National Referee Committee declares that the following National and International appointments have precedence or priority over all other matches:

1. All FIFA Appointments
2. All CONCACAF Appointments
3. International A Matches
4. Any U. S. National Team Matches
5. Professional Division 1 League Matches (MLS)
6. Foreign Pro Club vs Foreign Pro Club matches
7. National Cup Finals
8. All Regional Cup Finals
9. Other Professional League Matches (A-League, D3 Pro)
10. National Tournaments (Adult and Youth)
11. National Adult Leagues
12. Interstate National Cup Competitions (Adult)
13. PDL and W-League Matches
14. Intrastate National Cup Competitions (Adult)
15. State Cup Competitions (Adult and Youth)

No other match (with the exception of the above) has appointment priority or precedence over any other match within the state.

The priority policy does **not** apply:

1. Within 72 hours of the scheduled match time unless an emergency situation exists, or
2. When a substantial financial commitment has been made for the referee appointment (e.g., non-refundable airline tickets).

Referees traveling out of town for a National or International appointment may:

1. Travel a day before and after the day(s) of the match(es), if necessary, and are excused from all other appointments on those days.
2. Not accept any other appointment on the day of the match appointment without permission of the Federation.

(P. 40 of the USSF Referee Administrative Handbook -Revised on April 3, 2004)

626.1 State Priority in Game Assignments

LSA has declared that state cup matches (both amateur and youth) to determine state champions have priority in assignments over all other matches.

630. Recertification and Upgrade Requirements

As you move forward in your referee career you will find that your career really is in your hands. You will become more and more responsible to see that the proper requirements are met and completed. One of these responsibilities includes completing the proper paper work you will need to fulfill your upgrade and grade retention requirements.

Some information is required to complete your upgrade. This section contains the criteria for upgrading and also see "USSF Criteria for Certifying and Upgrading". All requirements must be met prior to you applying for upgrade.

Once you have completed all the requirements for upgrade, forward all your information and registration to the State Referee Administrator (SRA) for 08 to 07 upgrade. Your game experience will be verified, and all the other information is attached to your USSF registration form and completed. The SRA will verify your assessment with the SDA, review the materials and approve or return your application for information or clarification.

You are not upgraded, or recertified, until the SRA approves your application. You will be notified by the SRA of your application status. Once your application is approved, the SRA will forward your materials to the USSF for processing at the national office. You will receive a USSF current year patch and USSF registration card with your grade from the national office.

The following is a list of the information you will need to submit for upgrade. It is provided as a checklist for you to review. If you have any questions, please feel free to contact your local area administrator, instructor or assessor about specific requirements.

- Time in Grade
- Upgrade Clinic successfully completed
- Written test results
- Physical test results
- Assessment Information:

Date, assessor, location of game

- Game experience

Date and location of game
Teams and Level of game (age level)
Division and League
Position (Referee or Assistant Referee)
Assignor

- Registration form completed and Fee attached

635. Scheduling Assessments

1. The Referee/Assistant Referee (currently registered) contacts the referee assignor to obtain an assessable game.
2. Upon receiving an appropriate assignment, the referee should notify the State Director of Assessments of this game. No assessment may be accepted from games in unaffiliated leagues and all members of the referee crew must be currently registered with the USSF. The SDA will then determine the availability of assessors.
3. If available, an assessor will be assigned to assess the referee.
4. The referee shall bring the appropriate fee for the assessment to the game. Only one assessment fee per game is applicable. The assessment fee must be paid prior to the assessment by check or money order made payable to "LSA" (No Cash).

The fees for the upgrade assessment are:

- Grade 08 or 07: \$ **20.00** or game fee (whichever is higher)
- State 06 or 05: \$**30.00** or game fee (whichever is higher)

Assessment fee shall not exceed \$**50.00**.

Once the game is complete, the referee will receive the feedback form in the mail within 10 working days. If the feedback form does not arrive within the appropriate time, the referee should contact the State Director of Assessments.

5. Assessments will be limited to one per day. (i.e., one Referee assessment or one Assistant Referee assessment).

6. If a Referee and/or Assistant Referee fails an assessment, he/she must pass two assessments to make up for the failed assessment.

640. Standards of Conduct

640.1 Code Of Ethics For Referees

- That I shall always maintain the utmost respect for the game of soccer.
- That I will conduct myself honorably at all times and maintain the dignity of my position.
- That I shall always honor a contractual obligation.
- That I will endeavor to attend local meetings and clinics so as best to know the Laws of the Game and their proper interpretation.
- That I will always strive to achieve maximum team work with any fellow referees and assistant referees.
- That I shall be loyal to my fellow referees and assistant referees, and never knowingly promote criticism of them.
- That I shall be in good physical condition so as to be in the right place at the right time.
- That I will control the players effectively by being courteous and considerate without sacrificing firmness.
- That I shall do my utmost to assist my fellow officials to better themselves and their work.
- That I shall not make any statements about any game except to clarify an interpretation of the Laws of the Game.
- That I consider it a privilege to be part of the United States Soccer Federation and I will strive to make my actions reflect credit upon that organization and its affiliates.

640.2 Code Of Ethics For Assessors

- Service before self.
- I will conduct myself honorably at all times and maintain the dignity of my position.
- I will never knowingly criticize my fellow assessors.
- I will be courteous and considerate when critiquing officials during the post-game.
- I will not make statements about any game official except in my official capacity.
- All my assessments are confidential and are to be shared only in accordance to policy.
- I will not provide in written feedback anything different from what was told to the official during the post-game session.
- I will not let personal feelings interfere with my objective evaluation.

- I will have no conflicts of interest involved in the match, the referees, or the players.

640.3 Code Of Ethics For Assignors

- That I shall maintain the utmost respect for referees and other officials of the game and I will conduct myself honorably at all times.
- I will make the assignments based on what is good for the game and what is good for the referee.
- As a member of the United States Soccer Federation, my actions will reflect credit upon the organization.
- I will contribute to the continuous development of referees in the National Referee Development Program.
- I will conduct myself ethically and professionally in the assignment process.
- I will respect the rights and dignity of all referees, and I will not criticize them unless it is in private, constructive, and for their benefit.
- I will offer equal opportunity to all qualified referees, and I will not discriminate against, or take undue advantage of any individual or group, on the basis of race, color, religion, sex or national origin.
- I will cooperate fully in the timely resolution of any grievance hearing or complaint.
- I consider it a privilege to be part of the United States Soccer Federation and my actions will reflect credit upon that organization and its affiliates.

Standards of Conduct for Referees, Assessors, & Assignors
 Approved by the National Referee Committee May 4, 1996
 Approved by the NBOD on July 11, 1996

645. The Referee Commitment

from United States Soccer Federation, [revised 11/92]

The U. S. Soccer Federation National Referee Program, through the involvement of each referee, is recognized by players, coaches, and administrators as a program which consistently provides excellence in officiating and displays the highest level of professionalism through service and dedication.

To accomplish this, I, as a referee, am committed to:

1. Officiating matches in a fair and safe manner that ensures players and spectator enjoyment.
2. Maintaining my physical fitness for peak performance.
3. Accepting and faithfully keeping all appointments assigned to me.
4. Supporting my fellow officials with loyalty, pride, and dignity.
5. Conducting myself in a way to be ethically and morally beyond reproach.

6. Granting players and coaches dignity and self-respect.
7. Contributing to the overall development of the National Referee Program.
8. Remaining committed to a continuous learning and improvement process that enables me to perform to my full potential.

650. Training of Administrators

The State Referee Committee may direct that one or more of its members participate in federation administered workshops conducted annually or bi-annually, which include, but are not limited to:

- 1) SRA/SYRA National Workshop,
- 2) SDI Annual Workshop,
- 3) SDA Workshop,
- 4) ITIP/State Instructor Workshop Modules,
- 5) Strategic Planning/Coordination
- 6) National & State Assessor Workshops

660. Misconduct of Officials

(same as USSF Policy)

670. Financial Procedures **LSA Referee Development Program**

The LSA Referee Development Program shall be responsible for managing the referee funds in accordance with the provisions of USSF Policy 531-2-Referee Registration Fees. The State Referee Committee Program shall develop and submit an annual budget to the LSA Executive Board of Directors for its activities. The referee program shall have the authority to approve and make payment of all referee program related expenses.

The Louisiana Referee Development Program will provide the LSA Executive Board and the State Referee Committee members with an annual statement of account for the referee program.

Each technical director of the referee committee shall forward *approved* Expense Requests to the State Referee Chairman for approval. In the event that the State Referee Chairman is unavailable, expense request may be approved by the State Referee Administrator.

Expenses related to the referee program such as ODP camp expenses, regional tournament expenses, and state cup administration expenses shall be reviewed by the chairman of the State Referee Committee/or SRA and forwarded to the LSA Treasurer for his review and approval in accordance with the LSA financial policy.